



# Development *for* Chairs

The National Governance Association (NGA) is a not-for-profit organisation with a strong track record of delivering governance leadership programmes in cooperation with partners across England.

## Programme delivery

This programme offers a blend of flexible learning and will take approximately three terms to complete.

Led by experienced facilitators, participants will attend workshops and access effective one-to-one mentoring throughout the duration of this programme. Learning will be both group-led and independent.

## What's included in the programme?

This is a leadership programme designed for those in a chairing role, or a future chair, and will include:

- six virtual face-to-face sessions focusing on leadership development
- a 360° appraisal to evaluate strengths and development needs
- access to interactive e-learning modules and resources
- participation in action learning sets
- support with creating a school-based project and action plan

## Benefits of the programme

This programme aims to develop chairs' leadership skills, ensuring that governance is both effective and sustainable by:

- developing the chair or future chair's knowledge, leadership skills and networks
- supporting the creation of an action plan which is realistic in scope and will ensure impact on governance practice and therefore pupil outcomes
- targeting areas where knowledge gain is required
- enhancing the chair's awareness of their own strengths and areas for development
- creating self-supporting groups to ensure learning continues beyond the duration of the programme
- offering delegates a system to problem-solve through action learning sets

## Programme outcomes

By the end of the programme, participants will be able to demonstrate a clear understanding of strategic leadership within the context of governance. Participants will:

- know how to manage and build their team, how to build a relationship with the senior executive leader, and how to plan for succession and other changes, and will be able to lead and influence when required
- be knowledgeable about governance structures and effective delegation, and how to work with the clerk to best effect
- understand the governance role in school improvement and will be able to lead the board in effectively challenging the school organisation on its performance
- be able to assess their own effectiveness, to problem-solve, and to create and sustain their own networks

## Why choose NGA Leading Governance?

NGA Leading Governance programmes:

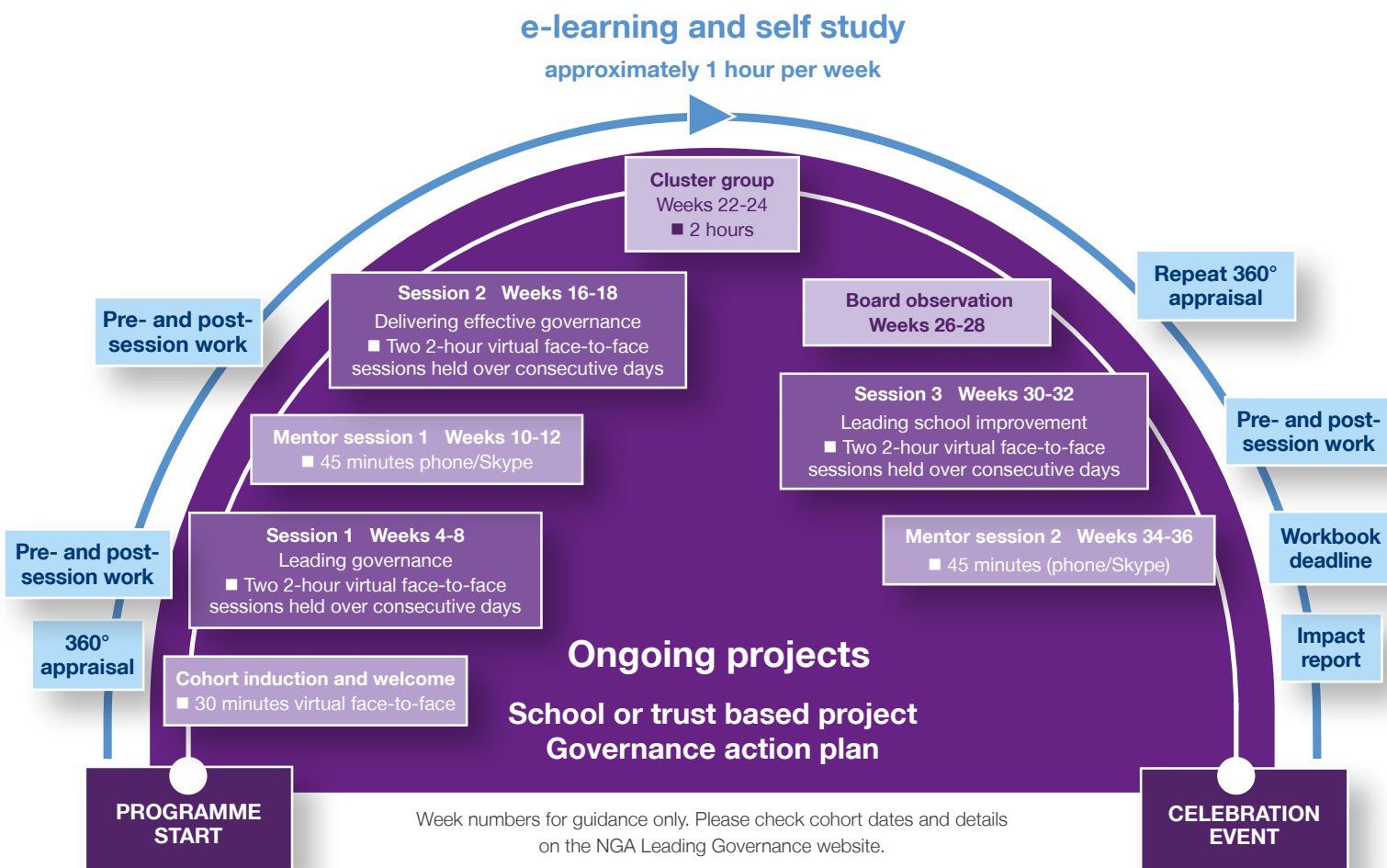
- draw on NGA's unrivalled knowledge of best governance practice
- build on NGA's experience of effective training and development programmes
- provide bespoke training and support to meet participants' needs
- are informed by governance research, DfE and Ofsted expectations
- utilise NGA's online self-evaluation tools
- are delivered by sector-expert facilitators and consultants
- are quality assured
- are excellent value for money
- are located wherever there is local demand
- provide valuable evidence for Ofsted

### Development for Clerks

To strengthen your board's effectiveness, we recommend that this programme is taken alongside NGA's Development for Clerks programme.

Please visit our website to find out more.





## Cohort details **Cohort:** Autumn Chairs 2021

Date and time	Activity
– 1 September 2021	Programme start date
– 17 September 2021 9.30am - 10.00am	Cohort induction and welcome – 30 minutes virtual face-to-face
– 14 October 2021 9:30am - 11:30am – 15 October 2021 9:30am - 11:30am	Session 1 Leading governance – two 2-hour virtual face-to-face sessions held over two days
– November 2021	Mentoring 1 Phone/Skype conversation: scheduled with mentor
– 13 January 2022 9:30am - 11:30am – 14 January 2022 9:30am - 11:30am	Session 2 Delivering effective governance – two 2-hour virtual face-to-face sessions held over two days
– February 2021	Cluster session and board observation
– 03 March 2022 9:30am - 11:30am – 04 March 2022 9:30am - 11:30am	Session 3 Leading school improvement – two 2-hour virtual face-to-face sessions held over two days
– April 2022	Workbook submission deadline
– April/May 2022	Mentoring 2 Phone/Skype conversation: scheduled with mentor

### COSTS AND REGISTRATION

The full cost of this programme is £500 per participant. Please visit our website to register.

0121 237 3780

leading.governance@nga.org.uk