



# Development *for* Chairs

The National Governance Association (NGA) is a not-for-profit organisation with a strong track record of delivering governance leadership programmes in cooperation with partners across England.

This programme is funded by the Department for Education (DfE) and provides two chairs, vice chairs, committee chairs or future chairs per board opportunities for developing leadership skills and confident governance. All boards in England are eligible for two funded places.

## Programme delivery

This programme offers a blend of flexible learning and will take approximately three terms to complete.

Led by experienced facilitators, participants will attend workshops and access effective one-to-one mentoring throughout the duration of this programme. Learning will be both group-led and independent.

## What's included in the programme?

This is a leadership programme designed for governors both aspiring to and currently working as a chair. The programme will include:

- three face-to-face workshops focusing on leadership development
- 360° appraisal, to evaluate strengths and development needs
- access to interactive e-learning modules and resources
- participation with peers
- two one-on-one mentoring sessions to support development

## Benefits of the programme

This programme aims to develop leadership skills, ensuring that governance is both effective and sustainable by:

- developing the chair and future chair's knowledge, leadership skills and networks
- supporting the creation of an action plan which is both realistic in scope and will ensure impact on governance practice and therefore pupil outcomes
- targeting areas where knowledge gain is required
- enhancing the chair's awareness of their own strengths and areas for development
- creating self-supporting groups to ensure learning continues beyond the duration of the programme
- offering delegates a system to problem solve through action learning sets

## Programme outcomes

By the end of the programme, participants will be able to demonstrate a clear understanding of strategic leadership within the context of governance. Participants will:

- know how to manage and build their team, how to build a relationship with the senior executive leader, how to plan for succession and other changes, and will be able to lead and influence when required
- be knowledgeable about governance structures and effective delegation, and how to work with the clerk to best effect
- understand the governance role in school improvement and will be able to lead the board in effectively challenging the school organisation on its performance
- be able to assess their own effectiveness, to problem solve, and to create and sustain their own networks

## Why choose NGA Leading Governance?

NGA Leading Governance programmes:

- draw on NGA's unrivalled knowledge of best governance practice
- build on NGA's experience of effective training and development programmes
- provide bespoke training and support to meet participants' needs
- are informed by governance research, DfE and Ofsted expectations
- utilise NGA's online self-evaluation tools
- are delivered by sector-expert facilitators and consultants
- are quality assured
- are excellent value for money
- are located wherever there is local demand
- provide valuable evidence for Ofsted

### Development for Clerks

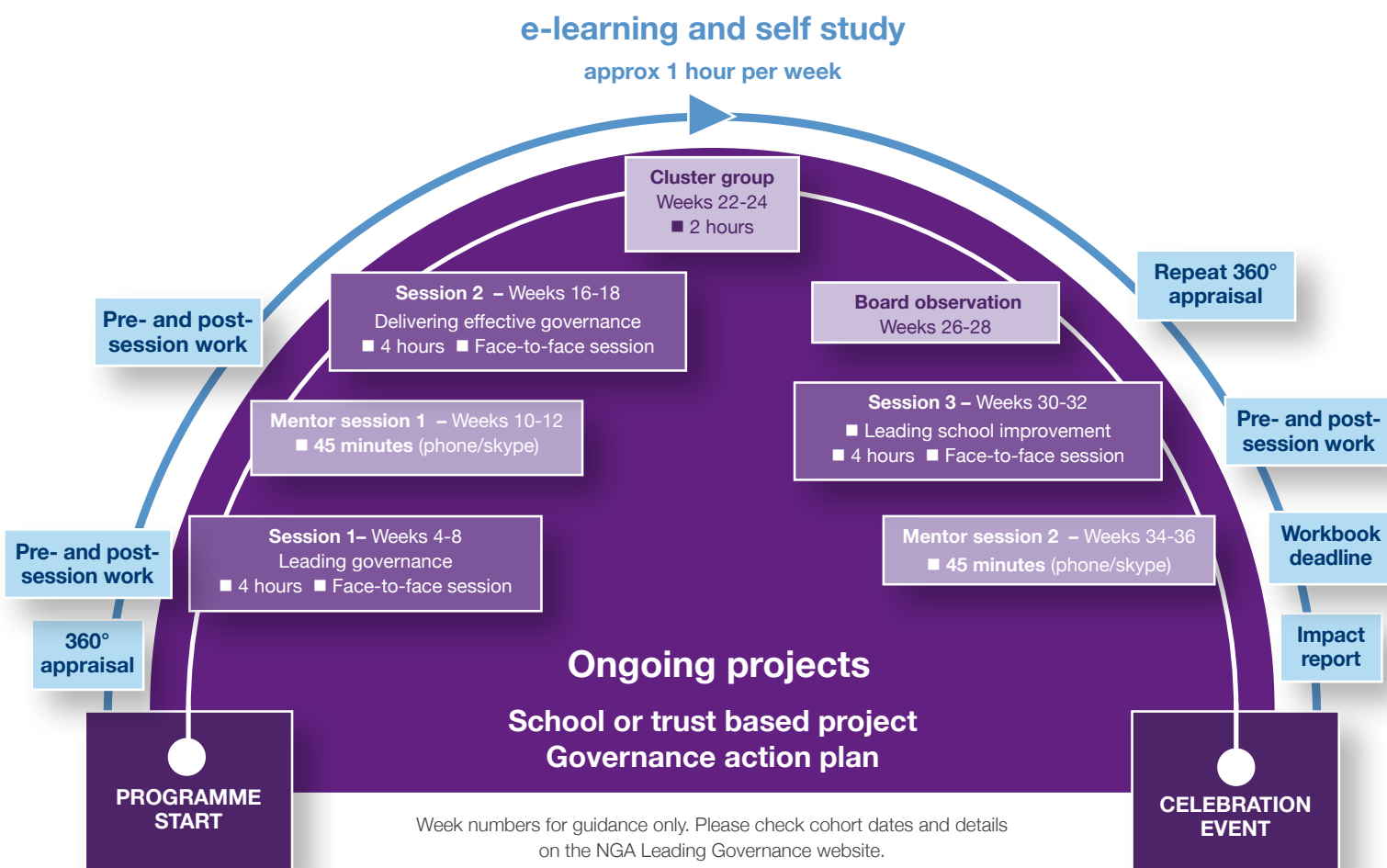
To strengthen your board's effectiveness we recommend that this programme is taken alongside NGA's Development for Clerks programme.

Please visit our website to find out more.



In partnership with





## Cohort details

**Cohort:** Sandwell 2

**Venue:** Willow Room, Guardian House, Cronehills Linkway, West Bromwich, West Midlands, B70 8GS

Date and time	Activity
Sunday 1st December 2019	Registration deadline
Tuesday 17th December 2019	Programme start date
Wednesday 29th January 2020 9:00am - 1:00pm	Unit 1 Face-to-face 4 hour session – Leading Governance
February 2020	Mentoring 1 Phone/skype conversation: Scheduled with mentor
Wednesday 1st April 2020 9:00am - 1:00pm	Unit 2 Face-to-face 4 hour session – Delivering effective governance
May 2020	Cluster session and board observation
Tuesday 30th June 2020 9:00am - 1:00pm	Unit 3 Face-to-face 4 hour session – Leading school improvement
Friday 4th September 2020	Workbook submission deadline
September 2020	Mentoring 2 Phone/skype conversation: Scheduled with mentor

### COSTS AND REGISTRATION

The full cost of this programme is £500. Funding for £1,000 is available. Please visit our website to enquire about eligibility for funding.

0121 237 3780 (option 4)

leading.governance@nga.org.uk