**Confidential**

**Equality and Diversity Monitoring Form**

NGA recognises that many individuals and communities experience unlawful and unfair discrimination and oppression. NGA recognises its legal responsibility under the Equality Act 2010, to ensure that no unlawful discrimination occurs in the recruitment and selection process on the grounds of gender, race, disability, sexual orientation, religion or belief, or age. Equality of opportunity is an integral part of this recruitment and selection process.

It is NGA’s intention that all employees should have an equal chance of advancement, access to opportunity, and the training necessary to that end, irrespective of gender, race, disability, sexual orientation, religion, beliefs, or age.

To help NGA monitor the effectiveness of its Equal Opportunities Policy, we would be grateful if you would complete this form. It plays no part in the selection process and is not mandatory.

**Age Group:**

Please select one option:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ]  | 16 - 24 | [ ]  | 25 - 29 | [ ]  | 30 - 34 |
| [ ]  | 35 - 39 | [ ]  | 40 - 44 | [ ]  | 45 – 49 |
| [ ]  | 50 - 54 | [ ]  | 55 - 59 | [ ]  | 60 - 64 |
| [ ]  | 65+ | [ ]  | Prefer not to say |  |  |

**Gender:**

|  |  |
| --- | --- |
| Please state your gender identity: |  |
| [ ]  | Prefer not to say |

**Sexual Orientation:**

|  |  |
| --- | --- |
| Please state your sexual orientation: |  |
| [ ]  | Prefer not to say |

**Disability:**

Do you consider yourself to have a disability?

Please select one option:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| [ ]  | Yes | [ ]   | No | [ ]  | Prefer not to say |

**Ethnicity:**

Ethnic origin is not about nationality, place of birth or citizenship. It is the background/group you identify yourself with.

Please select one option from the groups below

White:

|  |  |  |
| --- | --- | --- |
| [ ]  | English  |  |
| [ ]  | Welsh |  |
| [ ]  | Scottish |  |
| [ ]  | Northern Irish |  |
| [ ]  | Irish |  |
| [ ]  | British |  |
| [ ]  | Gypsy or Irish Traveller |  |
| [ ]  | Other white background (please state):  |  |
| [ ]  | Prefer not to say |  |

|  |  |
| --- | --- |
| Mixed/multiple ethnic groups (please state): |  |

|  |  |
| --- | --- |
| [ ]  | Prefer not to say |

Asian/Asian British:

|  |  |  |
| --- | --- | --- |
| [ ]  | Indian |  |
| [ ]  | Pakistani |  |
| [ ]  | Bangladeshi |  |
| [ ]  | Chinese |  |
| [ ]  | Other Asian background (please state): |  |
| [ ]  | Prefer not to say |

Black/African/Caribbean/Black British:

|  |  |  |
| --- | --- | --- |
| [ ]  | African |  |
| [ ]  | Caribbean |  |
| [ ]  | Other Black/African/Caribbean background (please state): |  |
| [ ]  | Prefer not to say |

Other Ethnic Group:

|  |  |  |
| --- | --- | --- |
| [ ]  | Arab |  |
| [ ]  | Any other ethnic group (please state): |  |
| [ ]  | Prefer not to say |
|  |  |

**Religion:**

|  |  |
| --- | --- |
| Please state your religion: |  |
| [ ]  | Prefer not to say |

**Thank you for completing this monitoring form**