



Development *for* Boards

For schools rated by Ofsted as Requires Improvement in DfE specified areas

At NGA, our expertise and leadership has helped to develop and support excellent governance for more than 12 years. This is just one of the reasons why the Department for Education (DfE) has chosen us to deliver our Leading Governance Development for Boards programme, worth £2,500.

This is a consultant-led programme tailored to your board's circumstances to improve practice. It is designed for schools in DfE specified areas of England rated by Ofsted as Requires Improvement.

Programme delivery

Your consultant will work closely with the board, analysing an online board self-evaluation, the results of which will enable the board to plan with the consultant the support that will be offered. Leadership skills can be strengthened for one to two board members per school, through participation in the Leading Governance development programme.

What's included in the programme?

Designed to suit each board's circumstances, this programme will include elements such as:

- evaluation of the board's strengths and areas for development
- face-to-face engagement with the board and senior leaders
- co-creation of a governance action plan
- up to two board members per school can join a leadership development programme

Benefits of the programme

This programme aims to develop governance by:

- ensuring that the board is self-evaluating accurately
- supporting the creation of a governance action plan which is realistic in scope and will ensure impact on governance practice and therefore pupil outcomes
- targeting areas where knowledge gain is required
- developing leadership skills
- monitoring and evaluating progress and impact

Eligibility

The programme is designed for boards of schools in DfE specified areas where the school is rated by Ofsted as Requires Improvement.

Programme outcomes

The board will have a clearer understanding of effective governance as follows:

- board leadership will be strengthened
- the board will be knowledgeable about governance structures, effective delegation, and how best to work with the clerk or company secretary
- the board will be confident to carry out its role in ensuring school improvement and value for money
- the board will be able to assess its own effectiveness and impact

Why choose NGA Leading Governance?

NGA Leading Governance programmes:

- draw on NGA's unrivalled knowledge of best governance practice
- build on NGA's experience of effective professional development programmes
- utilise NGA's online self-evaluation tools
- provide bespoke training and support to meet participants' needs
- are informed by governance research, DfE and Ofsted expectations
- work with sector-expert facilitators and consultants
- are quality assured
- are delivered in your area
- provide valuable evidence for Ofsted

COSTS AND REGISTRATION

Funding is available up to the value of £2,500. Please visit our website to register and enquire about eligibility for funding.

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Development for Clerks

To strengthen your board's effectiveness, we recommend that this programme is taken alongside NGA's Development for Clerks programme.

Please visit our website to find out more.



Board evaluation

The board, senior executive leaders and the clerk complete an online board appraisal. The NGA consultant will work with the chair to:

- analyse the appraisal to identify strengths and determine areas for development
- create a governance action plan which includes engagement with the whole board and will therefore result in a step change in the quality of governance.

Board engagement

The NGA consultant engages with the board by either:

- observing a board meeting and feeding back to the chair
- carrying out a facilitated self-review session
- or delivering a training session focused on a specific area

The chair observes another board meeting on a peer review basis.

Coaching and mentoring

The NGA consultant will act as coach/mentor to ensure that the governance action plan is a live document and is amended as necessary so that it:

- specifically addresses any emerging issues
- shows that progress is being made
- outlines how the nature of the changes will impact on outcomes for children.

Leadership development

The chair and/or aspiring chair can join a Leadership Development programme for chairs. This will develop their leadership skills and governance competencies, as well as build a personal support network to promote the sharing of experience and practice.

Evaluation

At the end of the programme, the NGA consultant evaluates and assesses progress made by the chair and the board in carrying out the action plan. The chair completes an impact assessment which is updated two terms after the programme has ended.