

Whistleblowing Investigations

Introduction

Every board must ensure there is a whistleblowing policy on the school or trust website. The policy must specify the individuals to whom staff can report concerns, including at least one board member. You should be confident about what to do in case you receive a whistleblowing report, including concerns about the board. NGA provides experienced consultants who can guide you through the process and complete an investigation into the concern raised, if required.

Our service

We will discuss the situation with you, provide a costed proposal and provide a consultant with the relevant experience. We will check for any conflicts of interest to ensure your consultant is fully independent. The consultant will complete the investigation in line with your whistleblowing policy. They will review all evidence, conduct interviews, then provide a detailed report on their findings with conclusions and recommendations, involving all required third parties as necessary.

Our impact

We have provided investigation services to schools, multi academy trusts and local authorities. We maintain total confidentiality and independence throughout the investigation. You are guaranteed to receive:

- The reassurance of an investigation by an expert
- A completely impartial report
- A timely and focused investigation
- A trusted conclusion

Our fee

We will provide a costed proposal for the investigation work, based on a daily rate of £899 for NGA members and £995 for non-members. Most investigations typically take two to four days to complete, dependent on complexity.

NGA fees are inclusive and cover the consultant's travel, incidental expenses and materials. Please note NGA's [terms and conditions](#) which include details of our cancellation policy.

To discuss your project please contact consultancy@nga.org.uk