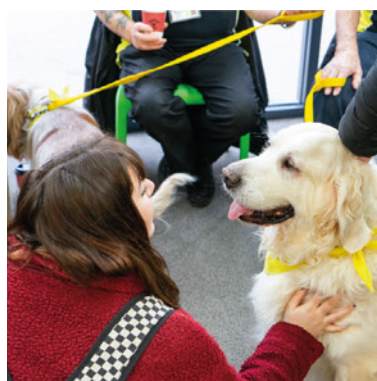
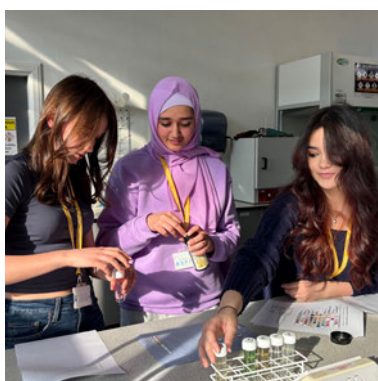


#SEEOURFUTURE

# Information Pack

FRANKLIN COLLEGE TRUST





## Welcome from the Principal

Dear Applicant,

I would like to thank you for your interest in one of our current teaching or cross college positions. This pack will give you an overview of Franklin, the region's only sixth form Ofsted-rated Outstanding provider including our vision, values and mission.

Our exceptional staff deliver outstanding teaching, learning and support, transforming the life chances of over 2,500 students from our community. Our students are at the heart of everything we do, and through our dedication and commitment, we see them successfully progress to the next stage of their lives, whether that is university, an apprenticeship, or employment.

It is an incredibly exciting time to join Franklin as we continue to grow our provision and further enhance our campus facilities through a new £3.5 million pound new building. This development includes eight state-of-the-art classrooms, a 160-seater auditorium, and a new main entrance and reception area.

Should you join us, you will become part of a team that shares a genuine passion and drive for excellence, along with a commitment to ensuring every young person is inspired and supported to achieve their full potential and become the very best they can be.

We recognise and reward our staff for their hard work and fully support our colleagues. We want to develop our staff and support them in their career progression at all levels. You can expect to join a welcoming staff community, with first-class continuous professional development, and excellent resources.

If you are inspired by our moral purpose and believe you have the skills to ensure our young people can benefit from a world-class educational experience, we welcome your application and look forward to hearing from you.

Finally, if you do decide to apply, I appreciate your investment of time, and whatever the outcome, I wish you well in the future.

Yours faithfully,

**Wendy Ellis**

Principal & CEO, Franklin Sixth Form College





## About Our College

We are delighted that you are considering joining Franklin Sixth Form College, part of the Franklin College Trust. We are a vibrant and supportive college, committed to excellence in education. Our recent Ofsted inspection highlighted our strong leadership, outstanding teaching, and the positive progress our students make, reflecting our dedication to providing the very best possible life chances for our local community.

With over 2,500 students and a team of over 200 dedicated staff, we offer the region's most extensive range of courses, ensuring every student studies a course combination to set them on the path to success.

As you explore this welcome pack, we hope you gain a sense of the passion and professionalism that define our college. We look forward to the possibility of you contributing to our continued success and helping shape the futures of our students. If you are successful in your application and choose to join us, you will become part of a progressive, supportive, and high-performing environment in which to work.

If you would like any further information about what it is like to work at Franklin Sixth Form College, please feel free to contact the Human Resources Team on **01472 875111** or at **hrd@franklin.ac.uk**



## Our History

Since our founding in 1990, the college has been proud of the exceptional education it offers young people from across our area, serving the communities of North, Central, and Coastal Lincolnshire. We are passionate about our role in promoting the best life chances for these communities.

As North East Lincolnshire's only sixth form college, we take great pride in the reputation we have established as specialists in post-16 education. Our aim is to enable every student to achieve more than they ever thought possible, supporting them to become the absolute best version of themselves and preparing them for a successful future.

Franklin is, first and foremost, a college for our community. As recognised by Ofsted, the college is "embedded within its local community and creates an environment in which young people thrive." We are proud to be a college where students are inspired, supported, and empowered to reach their full potential.

## Our Vision

To provide the best possible life chances  
for our community



# Our Values

**A**

## **ASPIRATIONAL**

Franklin is a place for all staff and students to fulfil their academic potential and achieve success.

**S**

## **ASPIRATIONAL**

We take great pride in supporting all students, staff and stakeholders in realising their potential and pursuing their ambitions.

**P**

## **PERSISTENT**

At Franklin all staff and students work persistently to positively change lives through education.

**I**

## **INCLUSIVE**

Franklin is a place which takes great pride in encouraging all students to be the very best they can be and enabling them to see the best in themselves.

**R**

## **RESPECTFUL**

It is an integral part of our institution that all students and staff promote mutual respect and recognise others' individual strengths and differences.

**E**

## **EVEN & CONSISTENT**

At Franklin we strive to ensure that everyone is treated equally and receive equal opportunities.



## What is it like to work at Franklin Sixth Form College?

Working at Franklin College offers a unique and rewarding experience. You'll be part of a dynamic team focused on supporting students aged 16-19 as they take important steps towards their future, whether that's university, apprenticeships, or employment. Our vibrant and inspiring environment is full of students who are motivated to learn, grow and develop.

As a member of staff, you will enjoy a collaborative culture, where teaching and cross-college professionals work closely together to ensure students achieve their full potential. We place a strong emphasis on innovation, personal and professional development, learning, and continuous improvement, providing you with numerous opportunities for you to grow your own skills and expertise.

Here at Franklin, we pride ourselves on the achievements of our colleagues and celebrate their successes. We are committed to providing a manageable workload and a healthy work-life balance. We offer a robust and supportive induction programme, including informal buddying, formal mentoring schemes, along with an 'Aspiring Teachers' and 'Aspiring Leaders' courses, all developed by our in-house teaching and learning experts.

Our modern and dynamic work and study environment is designed to support both academic and personal development. We offer cutting edge facilities, including the Bridge, a £1.7 million university-style learning centre featuring digital workspaces, flexible study areas, meeting rooms, and high-spec computers. In addition, we have also invested £3.5 million to further enhance the learning environment and accommodate our growing staff and student body.

You will also find a wide range of high-quality dining options available to both staff and students. These include Frankies, serving Costa along with hot and cold food and refreshments, the Buzz offering hot and cold food and drinks; and the Bridge, home to an extremely popular Starbucks.



## Benefits of Working at Franklin Sixth Form College

- A competitive salary with nationally agreed pay scales which are reviewed annually
- Eligibility for either the Teachers' Pension Scheme (TPS) or East Riding Local Government Pension Scheme (LGPS) including in service life cover
- A generous annual leave entitlement for cross college staff, in addition to bank holidays, dependent upon length of service and pay spine point
- Up to three paid college closure days (in addition to annual leave entitlement)
- Comprehensive staff development opportunities, with dedicated CPDL time for teachers and cross college staff
- Multi-faith room
- Cycle to Work Scheme
- Free on-site Gym
- An excellent choice of high quality, affordable food and drink outlets
- A Staff Wellbeing group with wellbeing champions from each department
- A committed and supportive Governing Body
- Free on-site parking

The only  
**OUTSTANDING**  
Sixth Form College in  
the region!

**99%**  
Pass rate across  
all Level 3 Courses

Amazing  
**SKILLS  
DEVELOPMENT**





# 10 Reasons to join Franklin

## 1. QUALITY

We take pride in creating an educational environment and learning culture that ensures the success of all students and staff.

## 2. TEAMWORK

We promote a culture of collaboration, learning from our colleagues and acknowledging our success as one team

## 3. COMMUNICATION

We recognise that teamwork is key in meeting the needs of both our employees' and students'. We value open, honest, and clear communication. We have a Joint Consultative Committee to ensure colleagues are informed of changes, and have a strong staff voice. Franklin regularly surveys staff, and results are used to improve life at College.

## 4. PROGRESSIVE

Ofsted rated the college 'Outstanding' in all categories, recognising the exceptionally high standard of teaching and support provided to all students. They also highlighted our significant investment in our state-of-the-art facilities, which provide inspiring and effective learning spaces for our community.

## 5. PEOPLE

We ensure our people are high performing and are committed to helping them thrive. We believe that every employee has an important role within the College, and we seek to maximise their contribution

by investing in their personal and professional development.

## 6. TRAINING

We recognise that our employees are our most valuable asset, and we are committed to providing time for upskilling, training and professional development.

## 7. CULTURE

Our culture is built on innovation, aspiration, support and pride in everything we do. We value our people and empower them to reach their full potential. We create a warm and welcoming environment, putting our students at the heart of everything we do.

## 8. BENEFITS

We offer a competitive range of employee benefits, including free on-site parking, government pension scheme, Cycle to Work Scheme, free gym, and more!

## 9. WELLBEING

At Franklin staff wellbeing is paramount. We pride ourselves in the work we do across College and support our colleagues through an active wellbeing college team who meet regularly.

## 10. LOCATION

Franklin is located on the coast of North East Lincolnshire and are proud to be at the heart of our community.

To view our latest Ofsted report and performance data please [click here](#)





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