

## **Data Protection - Privacy Policy**

Evalu8 places great importance on data security and data protection. Protecting personal rights is integral to our corporate culture and built into our services and products. We respect the safety of your personal data. That is why evalu8 continuously works to improve data security measures to protect you and your privacy.

This data protection statement explains what type of information we record when you use the use evalu8 system, and how we use it.

### Collection and use of personal data

Our server temporarily records the following information for system security purposes: the domain name or IP address of the computer requesting access, the access date, the client's file request (file name and URL), the HTTP response code and the website you are visiting from, and the number of bytes transferred over the connection. We may save some information in the form of cookies on your PC. A cookie is a piece of information that a website can send to your browser and save on your system. Cookies do not give us access to your PC or your personal data. Please note that standard browser settings allow the use of cookies. If you do not want to allow the use of cookies, you can disable this option in your browser. We use cookies exclusively to tailor our website to your preferences.

When using evalu8 as an administrator you will be required to add personal information in the form of users' names and email addresses. You will also be required to populate appraisals and have access to potentially confidential data completed by your users. Administrators should follow their own organisation's guidelines regarding their handling of potentially sensitive information. In particular, administrators should take care to log out of the evalu8 system when they are away from their desk. Evalu8 are not responsible for any breach of confidentiality within the organisation.

Personal data collected when visiting evalu8 is only used in accordance with Data Protection Act 1998.

#### Use and transfer of this personal data

We use your personal data only for the purpose of technical website administration and to meet your wishes and requirements, and solely for the specified purpose.

Only with your express prior consent in writing do we use the data for product-related surveys or marketing purposes, and even then only to the extent necessary for the specific instance. This is not limited to material you may have submitted to the website but includes information held which is directly or indirectly associated with response to questionnaires. We only disclose data to official agencies if required by law. Our employees or suppliers are required to maintain strict confidentiality.

## Freedom of information

Please send a request in writing to Evalu8 Limited, 180 Piccadilly, London, W1J 9HF if you would like to know what personal data (e.g. name, address, etc.) we have stored about you.

# **Security**

To protect your personal data saved by us against unauthorised access and misuse, we have implemented extensive, state-of-the-art technical and organisational measures.

Best Regards Jane Frier Director