# Strategy document

Template for schools and academy trusts

This template accompanies our [Being Strategic guide](https://www.nga.org.uk/knowledge-centre/strategic-guide-boards-leaders) for governing boards and school/trust leaders. It includes prompts to help create your own strategy document and can be adapted to align with other plans and documents.

| Our vision: | * *Set out the school’s/trust’s ambition for the future in a few sentences.* |
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| Our values: | * *The principles that guide actions and behaviours within the school/trust.* |

### To achieve our vision, we have the following strategic priorities:

| Strategic priority 1: | * *Briefly describe the area of focus.* * *Where are we now? (Refer to your self-evaluation)* * *What do we aim to achieve in this area? (Where are we going?)* |
| --- | --- |
| Implementation overview: | * *How will we achieve our aims?* * *Keep this to a high-level summary – details can be set out in separate planning documents such as your school/trust development plan.* |
| Success criteria: | * *What will be different if we achieve our aims?* * *What data and information will we use to evaluate progress and assess impact? Consider ‘RAG rating’ your progress.* * *Include outcomes that are SMART (specific, measurable, achievable, realistic and time-bound).* |
| Required resources: | * *Include clear estimates of the level of resource required to implement the priority.* * *Consider stakeholder engagement activity, staff capacity and training requirements, budget, buildings/estate, policy development, research, professional services (e.g. legal)* * *Refer to your risk analysis and consider what controls may need to be implemented.* |

| Strategic priority 2: |  |
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| Implementation overview: |  |
| Success criteria: |  |
| Implementation lead: |  |
| Required resources: |  |

| Strategic priority 3: |  |
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| Implementation overview: |  |
| Success criteria: |  |
| Implementation lead: |  |
| Required resources: |  |

Add as many additional priorities as you need.